

Modern Slavery statement

Introduction

At ABC Education Limited we are committed to the highest standards of ethical conduct and integrity in our business practices. We recognise that modern slavery is a significant global issue and we are committed to ensuring that our business and supply chains are free from slavery and human trafficking.

Our Business

ABC Education Limited provides high-quality tuition services to students across various subjects and educational levels. Our operations include in-person and online tutoring, and academic consultancy.

Our Policy on Modern Slavery

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chains. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships. We have implemented and enforce effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

Due Diligence Processes

To identify and mitigate the risk of modern slavery within our organisation and supply chains, we have established the following due diligence processes:

1. **Supplier Vetting:** We perform rigorous checks on all our suppliers to ensure they adhere to ethical labour practices. This includes evaluating their policies and practices regarding labour rights and modern slavery.
2. **Contracts and Agreements:** We include specific clauses in our contracts and agreements with suppliers to ensure they comply with anti-slavery laws and our own ethical standards.
3. **Audits and Assessments:** Regular audits and assessments are conducted on our suppliers and internal operations to ensure compliance with our Anti-Slavery Policy.
4. **Training and Awareness:** We provide training to our employees and suppliers on modern slavery risks, recognising signs of slavery, and understanding how to report any concerns.

Risk Assessment and Management

We continuously assess the risk of modern slavery in our operations and supply chains by:

- Mapping our supply chains to identify areas of potential risk.
- Engaging with suppliers to understand their operations and identify any high-risk areas.

- Implementing measures to mitigate identified risks, such as supplier audits and improved procurement practices.

Measuring Effectiveness

To ensure the effectiveness of our measures to combat modern slavery, we:

- Regularly review and update our Anti-Slavery Policy.
- Monitor and analyse reports from audits and employee feedback.
- Track the number of suppliers audited and any issues identified and resolved.

Reporting and Accountability

We encourage all employees, suppliers, and stakeholders to report any concerns about modern slavery or unethical practices. Reports can be made confidentially and anonymously through our dedicated reporting channels. All reports will be thoroughly investigated and appropriate actions taken.

Continuous Improvement

We are committed to continually improving our practices to combat modern slavery. This includes staying informed about global trends and best practices, refining our policies, and enhancing our training programs.

Approval and Signature

This Modern Slavery Statement is approved by the ABC Education Board of Directors and will be reviewed annually.

Dated: 08/07/2024

Claire McAvoy



Director

Allicia Buckle



Director